

# Border Eagle

Laughlin Air Force Base, Texas ... Together we 'XL'



## Newsline

A glance at news affecting Laughlin

### Veterans Day

There will be a ceremony honoring veterans at the Del Rio Civic Center today at 4 p.m.

One of the featured speakers will be Col. Skip Scott III, 47th Flying Training Wing commander.

Other highlights of the ceremony:

- Veteran of Foreign Wars parade starting at 3 p.m. It begins at Star Park and ending at the civic center.

- Presentation of the Colors by the San Felipe Del Rio Veteran's Honor Guard and Laughlin Air Force Base Honor Guard.

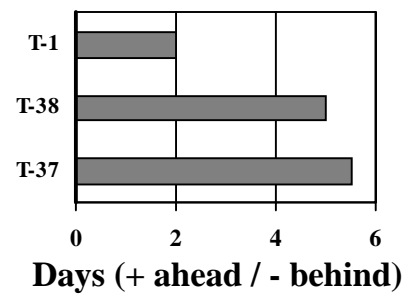
- A T-38 fly-over by Maj. Paul Chapman and Capt. Ben Both.

The entire Del Rio/Laughlin community is invited to attend this event to honor veterans past and present.

### 47 FTW mission status

(As of Oct. 27)

#### Student Timeline



Sorties flown in FY 00: 1020

Hours flown in FY 00: 1531.3

Pilot wings earned in FY 00: 0

Pilot wings earned since 1963: 11,361

## Aircraft maintenance wins AETC award, to compete at Air Force level

Pat Watson

47th Operations Group

Laughlin Civil Service Aircraft Maintenance won the Air Education and Training Command Maintenance Effectiveness Award for 1999.

The unit, comprised of more than 637 people working in over 35 occupational series, competed among a field of military, civil service and contract operations throughout AETC and will represent the command this year in competition for the award at Air Force level.

When considered in the award's consolidated aircraft maintenance category,

LCSAM emerged by consensus of the most senior leaders in AETC as "Best" in Command.

Winning the award came as no surprise to LCSAM Director of Maintenance, Robert E. Wood. "If you consider that LCSAM men and women supported the largest flying hour contract in AETC, maintained the largest Air Force aircraft fleet and provided contract surveillance to an Air Force depot for engine regional repair, you have the beginnings of a winning story," said Wood. "If you add that they did so in a year free of reportable mishaps, aided 880 student

pilots in different phases of earning their wings, and expertly managed 62 percent of the 47th Flying Training Wing's budget, you tell some more of the story. If you set the story against a backdrop of natural disasters, personal sacrifice and creative problem solving, you deliver a tale of solid success."

High volume sortie production, preventive aircraft maintenance and premier contract surveillance underscored a year of exceptional customer satisfaction. LCSAM directly contributed to the more than 107,400 flying hours, 72,000 sorties and 324 pilots who graduated at Laughlin this year. Customer satisfaction was high and expressed in the lowest reject rates for aircraft sorties and reconditioned jet engines in AETC.

See 'LCSAM,' page 9



Photo by Zenaphi Bond

Ricardo Medina, LCSAM, installs safety wiring on a drain plug fitting for a T-1 engine gear box.

## Wing named "outstanding"

By Staff Sgt. Reginal Woodruff

Public affairs

The 47th Flying Training Wing was recently named an Air Force Outstanding Unit for its accomplishments from July 1, 1997 to June 30, 1999.

The wing opened up its cookbook and divulged a recipe for graduating the world's best pilots. The recipe called for stirring together an "always graduates on time" Operations Group, a diverse, team-oriented Support Group, and a disaster-trained Medical Group, flavored with wing staff agency programming; baking student pilots in aircraft cockpits for 365 days and garnishing with silver wings.

Neither natural disasters nor increased workload deterred the 47 FTW from its never-ending quest for "XL"ence. During the award period, the wing maintained the most aircraft, 249, at the third busiest Air Force airfield. It flew up to 350 student sorties daily in airframes up to 43 years old, graduating 450 new pilots.

All wing flying squadrons earned an "excellent" rating during the combined Headquarters Air Education and Training Command Operational Readiness Inspection and 19th Air Force Aircrews Standardization and Evaluation visit. This feat was even more noteworthy considering the wing increased its student load and increased flying hours by 20 percent. The T-37 flying operation was doubled; the 84th Flying Training Squadron was reactivated, and the 96 FTS was stood up.

The 47th Civil Engineer Squadron won the 1998 White House Closing the Circle Award and other honors for its commitment to protecting the environ

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## the inside scoop

### Commander corner ...

Maj. Steven Donatucci tells how increase technology changes landscape of defense and war fighting.

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The Air Force implements a new system for rating the performance of civilian employees.

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### Incentive flight ...

Senior Master Sgt. David Boseman gives a personal account of an incentive flight in a T-38.

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# Commander

## Cyberspace—new facet, link to hyperwar



**By Maj. Steve Donatucci**  
47th Communications Squadron commander

Maj. Gen. Tome Walters, principal assistant deputy, undersecretary of the Air Force for international affairs, gave a great speech Oct. 1, at the pilot graduation ceremony in the Laughlin Operations Training Complex! His description of rapid technological advancement and our future ability to wage "hyperwar" really got me thinking how war is, and will be, waged. It made me once again realize the essence of a team and the importance that all supporters and fliers fully grasp the concepts of war planning and execution, along with related electronic support infrastructure.

What did the general mean by "hyperwar?" It sounds almost like a word used in a Star Wars sequel. The concept is fairly simple to understand, but extremely difficult to execute. The general explained

that hyperwar is simultaneous attack at all enemy levels, tactical and strategic, across many targets, in a very short time period, in a paralyzing fashion. In essence, it implies termination of the enemy's ability and determination to wage war due to a very short, catastrophic attack. Take a 24-hour window as an example. We attacked only a handful of targets in Vietnam and, according to Walters, we attacked 150 targets in Desert Storm. Soon, we will be able to wage hyperwar by attacking 1,500 targets in a short 24-hour period. Wow... I certainly wouldn't want to be on the receiving end of such an attack!

So, does cyberspace impact our future ability to wage hyperwar? It certainly does! Let me explain. With vast improvements in the lethality of weapon systems, we can now attack many more targets with a single platform. But to plan for, execute, and quickly alter such attacks through the "fog of war," we must master cyberspace — what I call the new dimension. By cyberspace, I'm referring to all the electronic infrastructure essential for us to conduct planning, intelligence, reconnaissance, target identification, target selection, target attack, target destruction assessment, attack regeneration, etc. All systems must be linked into a sophisticated, user-friendly web of computer systems, supercomputer systems, satellite systems, over-the-air transmission systems, and many

others, which form our "cyberspace" — all serving a single purpose: to put bombs on targets very quickly and efficiently.

Without a well-built, staunchly protected, and seamlessly connected cyberspace infrastructure, improved weapon systems such as the F-117, F-22, and B-2 are useless — as are the world's best pilots we are so lucky to serve with in the USAF. As you might expect, today we don't have the means to wage hyperwar, but as our weapons systems and cyberspace support infrastructure continue to mature, we will acquire the ability over the next several years. A good question to consider: can we tackle the challenge and get there from where we are today? I believe we can, but we must prepare now, focusing as a team, and "think outside the box."

You may be asking yourself, what's all this have to do with me as an enlisted troop, civilian, contractor, support officer, student, or pilot? It has everything to do with you! You are the ones designing, purchasing, installing, operating and training with weapons systems and electronic support systems. Without your grasp of the cyberspace sphere and hyperwar concept, our military team is wholly ineffective.

If you agree with these thoughts, you probably agree that we, the future of the aerospace fighting force, must strive to understand how to effectively plan for,

**See 'Cyberspace,' page 9**

## Honoring veterans

**By Gen. Lloyd W. "Fig" Newton**  
Air Education and Training Command commander

RANDOLPH AIR FORCE BASE, Texas — America is the leading force for democracy and freedom throughout the world because of the sacrifices of our veterans. Therefore, it is only fitting that we take time, as a nation, to remember their selfless service and dedication.

Nov. 11 was originally known as Armistice Day—a day set aside to commemorate the end of World War I, celebrate a hard won peace and remember the veterans of "the war to end all wars." In 1954, President Dwight D. Eisenhower renamed the holiday Veterans Day to honor the veterans of all wars.

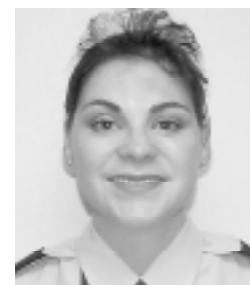
Many Americans will celebrate Veterans Day with parades, speeches and ceremonies. Others will observe a moment of silence or say a prayer.

However you choose to pay homage, I challenge you to go one step further. On Veterans Day and every day, honor veterans and the freedoms they fought and died for by giving your best to the Air Force mission and our great nation.

In practical terms that means making sure your daily performance, in peace and war, at home and away, exemplifies the Air Force core values of "integrity first," "service before self" and "excellence in all we do."

Veterans gave us their very best and in return we owe them and our country nothing less.

**Editor's note:** The following quarterly award winners did not appear in the Oct. 29 issue of Border Eagle:  
**Ronald Rydzfski, LCSAM** — Civilian, Catergory III and **2nd Lt. Vanessa Hillman, 47OSS** — Company Grade Officer



## Actionline

Call 298-5351

when appropriate.

If your question relates to the general interest of the people of Laughlin, the question and answer may also be printed in the *Border Eagle*. Before you call the Actionline, please try to work the problem out through the normal chain of command or directly with the base agency involved.

Thanks for your cooperation and I look forward to reading some quality ideas and suggestions.

*Win W. Scott III*

**Col. Winfield W. Scott III**  
47th Flying Training Wing commander



Several people have called the action line with concerns about the levels fluoride in the water on base. Let me assure you that no one is at risk of health problems from merely drinking water from

their faucets or public fountains on base. However, it is true that our water supply, which comes from Del Rio, does not meet optimum fluoride levels. This is a result of dam-

age to the city's fluoridator, caused by flooding last year. The city has received funding to replace the damaged equipment and expect to have it installed by April 2000.

The article on page 8 by Lt. Col. Carlos Esquivel, Chief, Dental Service futher addresses the concerns of the callers and should enlighten readers of the importance of good dental health.

AAFES	298-3176
Accounting and Finance	298-5204
Civil Engineer	298-5252
Civilian Personnel	298-5299
Commissary	298-5815
Dormitory manager	298-5213
Hospital	298-6311
Housing	298-5904
Inspector General	298-5638
Legal	298-5172
Military Personnel	298-5073
Public Affairs	298-5988
Security Forces	298-5900
Services	298-5810
Equal Opportunity	298-5400
FWA hotline	298-4170



## Border Eagle

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### Deadlines, Advertising

News for the Border Eagle should be submitted to the 47th Flying Training Wing Public Affairs Office, Bldg. 338, Laughlin AFB, TX, Ext. 5262. **Copy deadline is close of business each Thursday the week prior to publication.** Advertising should be submitted to the Del Rio News-Herald, 2205 Bedell, Del Rio, TX, 774-4611. Advertising should be submitted by 4 p.m. each Friday. Submissions can be E-mailed to:

michael.hammond@laughlin.af.mil or  
reginald.woodruff@laughlin.af.mil

Visit Laughlin's website at <http://www.lau.aetc.af.mil/>

***"Excellence –  
not our goal, but  
our standard."***  
– 47 FTW motto

## Safety Stats

As of Oct. 26  
(Fiscal Year)

	'00	Total '99
On-duty mishaps	0	5
Off-duty mishaps	1	12
Traffic mishaps	0	2
Sports & Rec mishaps	1	6
Fatalities	0	0

# Air Force implements civilian appraisal system

**By Brenda McCain**

*47th Mission Support Squadron*

It has been a long time coming, but the Air Force has finally implemented a new civilian performance appraisal system.

The civilian appraisal system that was replaced was based on the 1978 Civil Service Reform Act, which mandated a five-level rating system. In 1995, statutory changes allowed for a number of different rating systems. The Air Force revamped its system and went to a two-level system. The new performance appraisal process is a pass/fail (two-level) rating system, it replaces some of the old forms, and it attempts to streamline the process of accomplishing performance ratings.

Employees will now be rated depending if they meet or do not meet all performance elements, which will now only be critical elements.

Employees who meet critical elements will be rated acceptable and employees who do not meet one or more critical elements will be rated unacceptable on the newly formatted AF Form 860A, Civilian Rating of Record. An acceptable rating allows employees to be considered for assignment, promotion and awards. An unacceptable rating enables management to make retention decisions.

Employees will continue to be rated

on the nine merit promotion appraisal factors. These factors assess work behaviors that can be observed in the employee's current position and are considered a measure of performance at the next higher level (promotion potential). The nine factors are being retained to differentiate between the quality of candidates in the referral process.

As mentioned before, with the move to a two-level system, there will only be critical performance elements and a review of current performance plans or position descriptions will need to be accomplished.

Classification and employee relations specialists from the civilian personnel flight are in the process of contacting supervisors within their serviced organizations on this issue. Pen-and-ink changes are acceptable on either the performance plan or the current position description to revise or eliminate the non-critical elements.

A key change is the requirement for a mandatory feedback form, AF Form 860B, Civilian Progress Review Worksheet. Supervisors have always been required to meet with their employees at least once during the rating period but it was not mandatory to use any particular form. Laughlin formerly used a locally negoti-

ated form but its use was optional to supervisors.

Feedback is an essential element of performance management and this mandatory form will help facilitate important discussion between the supervisor and employee. Use of this form allows a private communication between these individuals and should allow

greater dialogue and exchange on performance issues.

In addition, supervisors must now input award justification that clearly establishes that an

award is merited by the employee's performance during the rating cycle. The justification will now be written in bullet format rather than narrative format and will need to address accomplishments of the employee while in their position. Awards will not be given automatically.

Regardless of the number of levels used, the purpose of the Air Force appraisal system remains the same: appraisals are to be used in decisions related to assigning, promoting, training, rewarding, retaining, and removing employees.

These changes will align the system more closely with the military system and make it more understandable and easier to manage.

For an explanation of these changes and new forms, call the CPF at 5806.

## DoD program may determine future civilian hiring practices

**By Staff Sgt.  
Cynthia Miller**

*Headquarters, U.S. Air Force*

A personnel acquisition program that could define future Department of Defense civilian employee hiring practices is being tested at two Air Force units.

The Air Force Flight Test Center at Edwards Air Force Base, Calif., and the Secretary of the Air Force Acquisition Office in the Pentagon have committed 2,150 civilian GS, or general schedule, positions to participate in the DoD Ac-

quisition Personnel Demonstration Project.

The project is testing an alternative personnel system to manage civil service employees by looking at new ways of hiring and filling job vacancies. The program will also examine the possibilities of grouping GS grades into broad pay bands, thus increasing the flexibility in assigning work and pay.

The current system of management is often criticized for taking too long to fill jobs and not always referring the right candidates for the right jobs, according to Air Force officials.

It has also been criticized

**See 'Test' page 10**

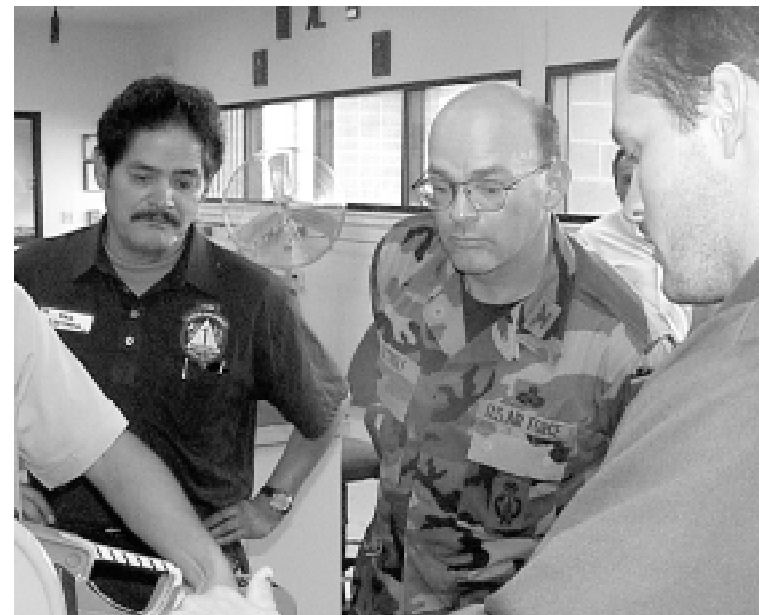


Photo by Amn. Brad Pettit

## Interesting!

Col. David Bertholf, 47th Support Group commander, is taken on a walking tour through Bldg. 201. Bertholf and Raul Castorena (left), president of the American Federation of Government Employees, are being shown various ejection seats by Gary Coursey (right), aircraft ordinance systems mechanic for the Egress Survival Shop. Bertholf and Castorena are co-chairpersons for the Labor Management Partnership Council. The Partnership Council meets once a month to discuss pertinent issues affecting civilian employees. These walkabout tours are being given to familiarize base civilian employees with the council.

## The *XLer*

**Hometown:** Boaz, Ala.

**Family:** Husband, Barry; son, Ben, 16; daughter, Katie, 14; pets, Bandit and Daisy.

**Time at Laughlin:** 3 years, 3 months.

**Time with Eagle Aviation Services Technology, Inc.:** 3 years.

**Why did you join the Air Force family?** I've been a military dependant for more than 18 years.

**Name one way to improve life at Laughlin:**

Host more family-oriented activities.

**Greatest accomplishment:** Marrying my husband and having children.

**Long-term goals:** Awaiting my husband's retirement, moving back home and building my dream house.

**Hobbies:** Crafts and reading.

**Favorite food:** Thai food and Lays potato chips.

**Favorite beverage:** Root beer.

**Bad habit:** M&M's and Lays potato chips.

**Motto:** You know what I mean, jelly bean?

**If you could spend one hour with any person in history, who would it be and why?** God. There are so many questions I would like to ask Him.



Photo by Zenaphir Bond

**Renea West**  
*EAST, Inc.*

## Chapel Schedule

### Catholic

-Daily Mass 12:05 p.m.

-Saturday Mass 5 p.m.

-Sunday Mass 9:30 a.m.

-Confession 4:15 - 4:45 p.m.

Saturday, or by appointment.

-Choir 6 p.m. Thursdays.

-Sunday school 11 a.m.,  
religious education building.

fellowship hall.

-Sunday School, 9:30 a.m.,  
religious education building.

-Awana, Wednesdays from 6 -  
7:30 p.m.

(For more information on  
AWANA, call Anthony or Nedjra  
Russell at 298-7504).

### Jewish

- Max Stool

219 West Strickland St.

Del Rio, Texas

Phone: 775-4519

### Protestant

-General worship 11 a.m.

-Bible study video luncheon

11 a.m. Thursday, chapel

*For more information on chapel events and services, call 5111.*



## From the Blotter

(47th Security Forces Squadron)



**Oct. 28** – The law enforcement desk received a call alleging the abuse of a pet in the housing area. Security forces patrols responded. An investigation is pending.

**Oct. 29** – An active duty member reported his car window was smashed in parking lot 12.

**Nov. 1**– Security forces patrols responded to a call reporting that a civilian flightline employee was burned by exhaust from the a T-38 engine. The person was taken to Val Verde Medical Center for treatment.

**Nov. 2** – A civilian was detained at the main gate for suspicion of driving under the influence of alcohol. The Del Rio Police Department responded. The driver was arrested and taken to the county jail.

**Nov. 2** – The Val Verde Sheriff’s Office requested assistance in serving an arrest warrant on an active-duty member. The servicemember was arrested and taken to the county jail.

**Nov. 3** – A civilian employee reported damage consisting of a 12-inch scratch on the fender of his privately owned vehicle.

**Nov. 4** – Security forces received a call from the hospital requesting assistance in a possible suicide attempt. A dependent child was taken to Val Verde Medical Center for further evaluation.

**Notes:** Cyclists are required to wear appropriate safety gear when riding on base. Additionally, cyclists are required to obey all traffic laws, signals and signs.

Project Ride Along is designed to provide the general public with a chance to observe the complexity of police work, meet security forces personnel, promote voluntary compliance with rules and regulations and to provide limited police exposure for persons seeking a career in law enforcement. Individuals interested in the program should contact the security forces operations flight at 5248, or 5245 for further information.

**EMERGENCY CALL 911, NON-EMERGENCY CALL 5100**

## Where are they now?

**Name:** Maj. Bradley D. Raynaud.

**Class/Date of graduation from Laughlin:** Class 85-04, April, 1985.

**Aircraft you now fly and base you are stationed at:** F-15C, Anderson Air Force Base, Guam.

**What do you like most about your current aircraft?** Carries the wrath of God strapped to its wings.

**What do you dislike most about your current aircraft?** Weak motors.

**Mission of your aircraft?** Air superiority.

**What was the most important thing you learned at Laughlin besides learning to fly?** How the military really works.

**What is your most memorable experience from Laughlin?** Water skiing and tubing down the river.

**What advice would you give SUPT students at Laughlin?** Study hard, get out with your classmates and have fun.





# Many factors play role in life-long battle for good dental health

By Lt. Col.  
**Carlos Esquivel**  
*Chief, Dental Services*

Dental wellness is attained by using all aspects of dentistry, from brushing teeth properly to the construction of prosthetic appliances. Dental disease is caused by many factors; heredity, nutrition, saliva, bacteria or other systemic disorders can contribute to this complex process.

Basically, there are three conditions which must be present for tooth decay to occur; a tooth, an agent (plaque-composed of acid producing bacteria), and one's oral environment (for example, a diet high in sugar). To avoid decay, prevention is key. For instance, proper brushing and flossing each day is key to reducing dental decay. Furthermore, a balanced diet with optimum daily fluoride ap-

plication can decrease the likelihood of tooth decay in both children and adults.

When used in proper amounts, fluoride is effective in preventing and reversing early signs of tooth decay. Research indicates that fluoride makes tooth structure more resistant to harmful effects of acid producing bacteria. Fluoride also repairs early decay process and results in a tooth surface that is more resistant to decay. Fluorides are the greatest weapons against dental decay. When added to a healthy diet, especially while teeth are forming, optimum tooth formation can occur. When water is fluoridated properly, it is an effective and inexpensive means of obtaining fluoride. When added to the water supply in optimum amounts, it has been reported to reduce dental decay by as much

as 60 percent in permanent teeth. In areas where the water supply is not adequately fluoridated, systemic fluoride can be supplied through supplements (drops, tablets, or lozenges). These supplements are available only by prescription and are intended for use by children six months to 16 years. Your dentist or physician can prescribe the correct dosage. Another way to obtain fluoride is by way of topical application. The use of a fluoride-containing toothpaste has played a key role in the significant drop in tooth decay. If one wishes to know which toothpastes contain fluoride, look for the American Dental Association's seal of acceptance. Remember a dab or pea size amount of fluoridated toothpaste for children six years or younger.

Additionally, topical fluo-

ride can also be prescribed in the form of a gel that is applied after proper brushing and flossing at bedtime. Another source of self-applied fluoride is mouth rinses; these are designed to be rinsed and then spat out. These can be prescribed by your dentist or can be obtained over the counter. One needs to keep in mind that not all mouth rinses contain fluoride and it is important to read the label carefully before purchasing. Fluoride rinses are not recommended for children under six years of age because they could swallow the rinse. Professionally applied rinses are in the form of a gel, foam, or rinse and are applied by a dentist or dental hygienist in the dental office. Lastly, fluoride is also available in some of the newer dental materials used by dentist's to restore teeth. These dental materials

provide a steady but low release of fluoride for a certain amount of time.

People with water filters at home, should check to see if it filters fluoride in your water supply. This can be done by having water tested for fluoride.

Keep in mind that receiving too much fluoride can be bad for your health.

However, the important think to remember is that fluoride is safe and effective when used appropriately. Many factors contribute to dental wellness and fluoride certainly plays a key role in reducing cavities and contributes to one's overall health.

By now, some must be wondering what is the fluoride level on base and should that family be on fluoride supplement. The city of Del Rio supplies the base water that has historically been fluoridated. As a result of last year's massive flooding, the city's flouridator was damaged. Since then, fluoride levels have fluctuated between 0.2 and 0.5 (remember optimum level is 0.7). Texas and the CDC have approved funding to replace the fluoridation units. Expected completion of the installation of these units is April, 2000.

Does this mean that children should be experiencing a higher rate of tooth decay due to the low levels of fluoride in the water for the past year? The answers is, "no". Two of the most important factors to fight tooth decay are proper brushing and flossing. The important thing to remember is that fluoride is a supplement and plays a key role in reducing cavities and contributes to one's overall health. When the water fluoride is low or nonexistent, your pediatrician or dentist will likely prescribe supplements for patients ranging from six months to 16 years of age.

Every patient is different and there are various factors to consider before prescribing any supplement so call the pediatrician or dentist for an exam and see if fluoride is indicated for any of your children or yourself.

‘Cyberspace,’ from  
page 2

and wage war? As pilots and supporters, we must think beyond the cockpit and beyond our support systems into the cockpit. Yes, it’s imperative we learn to fly specific aircraft and operate/maintain our support systems, but we must also to-tally grasp how cyberspace sys-tems capture, manipulate and present information to the warfighter. We need to under-stand how current systems are connected and operate, and must have the vision to generate more innovative solutions.

For us to be successful, we all need to understand our cur-rent capabilities: how intelli-gence and reconnaissance plat-forms capture and interpret data; how satellites, global position-ing systems, unmanned aerial vehicles serve as our eyes be-hind enemy lines; how target sets and air tasking orders are built, disseminated and acted upon; and how the air operations center and all other components are linked into the war machine. We must also understand where future technological advance-ments are headed and should be aware of what is on the drawing board for the next generation of weapon and electronic support systems, what is currently under research and development, and what is the civilian sector devel-oping for non-military purposes which we could adapt to the military arena.

In closing, I want to reit-erate that all of us need to “think outside the box,” understand war planning, and comprehend how technology through cyberspace can and will impact our ability to wage war. Pick up literature and read, discuss tac-tics and pull real-world experi-ence from others, take advan-tage of professional military education opportunities, and se-riously prepare yourselves to contribute to the success of the Air Force. Lead our team, grasp cyberspace and prepare for hyperwar!

‘LCSAM,’ page 1

To ensure premier mainte-nance as many experienced LCSAM employees reached re-tirement, the unit worked with the local school district to ex-pand the range of vocational education mentorship. More classes in engine repair, elec-tronics, pneudraulics and metal-working were added to the school curriculum for 1998-

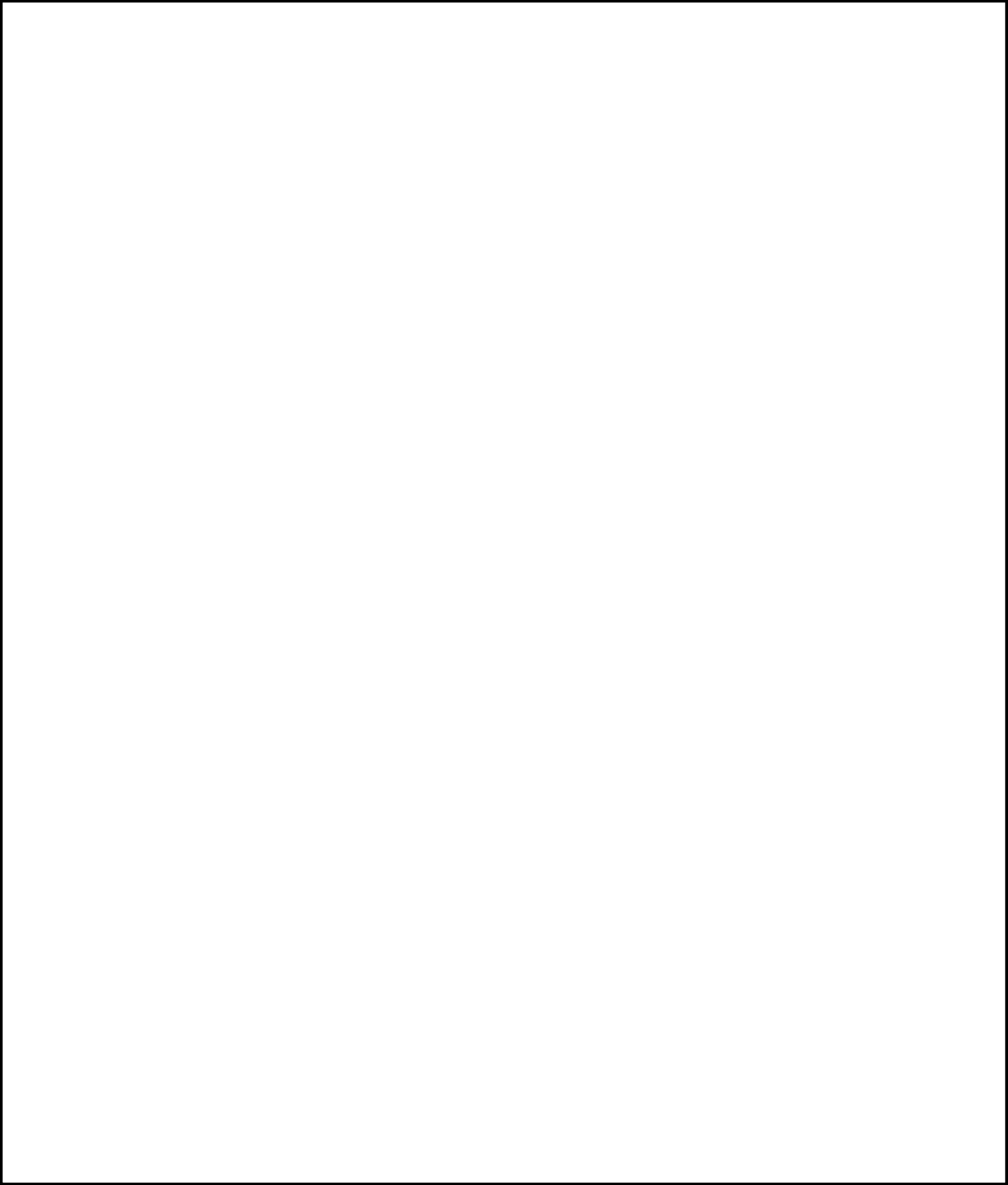
1999. The expansion helped both civil service and contract employers support Laughlin mission commitments by pro-viding a local recruiting pipeline for ready hiring and minimal orientation time. All 1999 alumni received job offers from LCSAM and the engine regional repair center.

All of these quality indica-tors highlighted a year where

units assigned to the 47FTW benefited from maintenance ini-tiative. Goal days and family days enjoyed by military and civilian employees happened because LCSAM was willing to deliver first-rate mission sup-port. Major public events like the base open house, military ball, change of command cer-emonies, and charitable golf tournaments to aid Mexican or-

phanages and the American Red Cross would not have been possible in 1999 without the professionalism, dedication and personal initiative of the Laughlin’s largest civil service unit.

The many accomplish-ments of LCSAM were summed up best by the General Lloyd Newton, AETC com-mander - “A job well done!”



‘Test’ from page 3

for having too many procedural requirements, lacking the force-shaping tools needed to correct skill imbalances, and inconsistent application of recruiting and retention programs.

The DoD Acquisition Personnel Demonstration Project addresses these criticisms by testing the feasibility of implementing several changes including relaxing Priority Placement Program provisions and expanding qualification requirements.

It will also test changes that allow for significant pay in-

creases for those employees who contribute at higher levels than their current grade level suggests. Additionally, it will test establishing a contribution-based compensation and appraisal system that encourages communication between employees and supervisors.

“Civilian appraisal changes will give workers an increased opportunity to receive more money based on their contributions to the mission,” said Lynn Matsler Brod, Acquisition Career Management and Resources Division, Office of the Assistant

Secretary of the Air Force.

The five-year, 5,100-participant study is the first “purple” funded, DoD-wide, project of its kind. Parts of the Army, Navy and Marine Corps acquisition communities, and the Office of the Secretary of Defense for Acquisition and Technology are also participating.

The study was developed by representatives from the acquisition and personnel community.

“Our goal is to better manage the acquisition work force, resulting in a better acquisition process,” Matsler Brod said.

‘Wing’ from page 1

ment and improving the quality of life on base.

In one of many firsts here, the 47th Medical Group clinic is the first in the Air Force to employ a joint medical venture with a civilian hospital, using military physicians as primary care providers here.

Active community involvement exemplified by the selfless effort the people here gave to helping the community of Del Rio during “the flood of 98,” is another way the unit distinguished it self from others.

“No unit in the Air Force deserves this award more,” said Col. Len Jarman, 47 FTW vice commander. “I’m not surprised by this achievement; yet, I’m continuously amazed at how routine the people here make the most difficult tasks. Give us a challenge and we’re already looking ahead to the next. We truly are an outstanding unit and of course an “XL”ent team.”

The military personnel flight, awards and decorations, will update the records of everyone on base who was here during the award period.





## Question of the week

### What one veteran embodies the spirit of Veterans Day?



“It is impossible to list just one because they all fought hard for this country. But, one stand-out is Sen. John McCain because he refused early release from a prisoner of war camp that was offered to him because his father was an Admiral.”

**Senior Airman  
Carlos Rodriguez**  
*47th Flying Training Wing  
command post*



“My father, Mr. Lawrence Marquez, who served in World War II. He taught me the price of freedom comes high. I took his knowledge and experience with me when I served in Vietnam and during my 23 years in the Air Force.”

**Robert A. Marquez**  
*Civil Service*



“For Veterans Day, I would like to salute my father, William Todd Gillispie. He served in Vietnam from 1967–69. He was one of few survivors in his squad. I am proud of my father and will always look up to him – no matter how short he is.”

**Airman 1st Class  
Dustin Lawrence**  
*47th Operations Support  
Squadron*



“My grandfather Grover Smith. He fought and served in WWII. He embodies the spirit of Veterans Day because he survived one of the most tragic wars in our history.”

**A1C Travis Smith**  
*47th Comptroller Flight*

**Border Eagle deadline ...  
is Thursday, the week prior  
to date of publication.**

# An “incentive” flight in more ways than one

## *Incentive flight rider tells story of his “ride of a lifetime”*

**Senior Master Sgt.  
David Boseman**  
*47th Operations Support  
Squadron*

On October 29, I had the experience of my life - an incentive ride in a T-38. Incentive rides are flights given to individuals, usually top performers, as a reward for their accomplishments or to give people a first hand look at why we have an Air Force.

The basic mission of the Air Force is to maintain air and space superiority. A small percentage of our force actually operates aircraft and spacecraft. For the majority of us who play valuable supporting roles in the mission, there is no greater reminder or eye opener to what the Air Force is about than an incentive flight.

Lt. Col. Curt Quimby, 47th Operations Support Squadron commander, piloted my flight. Shortly after our smooth takeoff, he asked if I was ready for a “zoom climb.” On my affirmative response, he pulled back on the stick and the Earth fell away from us at an amazing rate of speed. We pulled about 4 G’s in the transition from nearly horizontal to thirty degrees nose high.

A G is the force of gravity on your body or your weight. When you experience more than 1 G, your body weight is multiplied by that factor. For example a person weighing 150 who experience 2 G’s has an additional 150 pounds of pull on

his body. During my flight, we flew over Lake Amistad and portions of the Rio Grande, Pecos, and Devil’s rivers. The terrain (other than the lake and rivers) was much like that of the drive between Uvalde and Del Rio except from several thousand feet, one gets to see much more of it. Lt. Col.

Quimby was constantly flipping the aircraft from its right side to its left side to point out interesting features

of the terrain. At first, it was a bit disconcerting to look to my left or right and see the terrain 4,000 feet directly below me, but I soon adjusted.

When we entered a military training area we were able to perform aerobatics. What a rush! We started with a couple of aileron or snap rolls – four sharp rolls to the left or right. First I my head was up, then pointing to the left, then upside down, then to right and back upward.

After doing some single rolls, Lt. Col. Quimby asked if I wanted to do a few. Not wanting to lose any “cool” points, I answered “yes.” We then did three rolls in succession. When we were done, after expressing my enthusiasm, I immediately requested that we fly straight and level for a couple of minutes.

We continued the flight, performing loops, lazy 8s, Cuban 8s and more. The feeling was amazing. To get a feel for it, ride the biggest, fastest, roller coaster you can find and then multiply that feeling by a factor of at least 10.

At one point in the area, Lt. Col. Quimby allowed me to hold the control stick while he performed maneuvers to show me how they were done. On the second half of a Cuban 8, I felt

“heavier” than I had the whole flight. When the maneuver was done, he said, “You did that to yourself.” I had pulled back on the stick and put us through 5.5 G’s. It felt like I weighed over 1,100 pounds; talk about being pressed into your seat!

After leaving the training area, we went back to Laughlin and did several approaches. After a demonstration of different patterns, we touched down and went to our parking place. The first thing I said after landing was, “Where do I sign up?”

For those among you with morbid curiosity, no, I did not get sick. I did have a slight disconnect between my brain, eyes, and my stomach which caused mild discomfort for a little while, but I’d do it again tomorrow, twice if I could. I have found it hard to find words to

describe this experience.

As the superintendent of operations resource management here, the flight gave me a greater appreciation of what the students we train go through and a much higher degree of empathy for those students who do not make it through.

“Incentive” is a good choice of words because the flight motivated me like nothing has in my long career. If I were a junior enlisted member of our Air Force, my incentive flight would have been enough to encourage me to continue my career. As a senior master sergeant with enough time in service to retire, it gave me a greater inducement to make chief (master sergeant) and continue be involved with this great organization as long as possible.

***It felt like I weighed over  
1,100 pounds; talk about  
being pressed into your  
seat!***



Photo by Amn. Brad Pettit

## All tied up!

Airman 1st Class Jacob Ramos, medical technician for the 47th Medical Operations Squadron, applies a field dressing to Tech. Sgt. David McChune, pharmacy technician, 47th Medical Support Squadron, during the Continued Medical Readiness Training at the Clinic Friday. CMRT ensures medical personnel can perform critical wartime tasks and provide outstanding care in the field.

# Base reviews mission, vision statements

**By Chief Master Sgt. Douglas Baskin**  
*47th Flying Training Wing*

In August, Laughlin's senior staff met to review the wing's mission and vision statements, goals and mission essential tasks.

Such periodic reviews are necessary to ensure senior leaders provide wing members clear guidance and direction. It also provides an opportunity to better articulate that information to the Team "XL" family.

Over the next several weeks, I will share the outcome of those discussions.

Let us begin by sharing Laughlin's revised mission statement: "Train the world's best air warriors for the U.S. Air Force and our allies." This re-

vised statement does several things. First, it ensures we do not forget our primary vocation – that of a warrior committed to the defense of our country. The service we provide our country is that of preparing air warriors for challenges our nation will face in the next century. This statement also allows each Team "XL" member to reflect who we provide this service to – our key customers – the USAF and our allies.

The wing's revised vision statement is: "A military and civilian team conducting the most respected pilot training operation in the world." This revised vision statement better reflects the total support provided by active duty military, civil service employees, Air Force reservists

and contractors in meeting our mission.

It allows the airman at the front gate who are monitoring access to the installation; the medical technician scheduling an appointment; the finance clerk processing a travel voucher; the childcare center teacher preparing a lesson plan and the fitness center manager scheduling special events to better see and appreciate the importance of their contribution.

While each of us may do something different, the vision statement makes clear that it takes a team commitment to meet our mission.

I believe the senior staff has done a great job in ensuring the revised mission and vision statement is realistic and inclusive.

## New arrivals

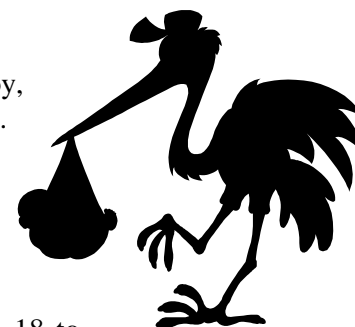
*Recent additions to Laughlin families are:*

**Tyler James Stanley** – boy, 7 pounds, 6 ounces, born Oct. 27 to Senior Airman Jason Stanley, 47th Operations Support Squadron and Airman 1st Class Melissa Stanley, 47th Medical Dental Support Squadron.

**Patrick Thomas Conroy** – boy, 7 pounds, 13 ounces, born Oct. 23 to Capt. Thomas J. Conroy and Maria E. Conroy, 84 FTS. Patrick has a sister, Catherine.

**Thomas Reeves Thaxton** – boy, 9 pounds, 0.6 ounces, born Oct. 19 to Capt. John Thaxton and Jill Thaxton, 86 FTS. Thomas has a sister, Kathryn Jane.

**Bryce C. Davis** – boy, 7 pounds, 14 ounces born Oct. 18 to Capt. Geoffrey V. Davis II and Benita Betterson-Davis, 84 FTS. Bryce has a brother, Geoffrey III.



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# Deployed Airman coaches wife through delivery by telephone

By Tech. Sgt. Steve Elliott

Wilford Hall Medical Center Public Affairs

There are thousands of miles and nine time zones between San Antonio, Texas, and Al Daphra Air Base, United Arab Emirates, but technology and perseverance helped bridge the miles for the parents of a newborn girl.

Thanks to the efforts of the delivery staff at Wilford Hall Medical Center and a determined first sergeant in the United Arab Emirates, Senior Airman James Maxwell was able to coach his wife, Sharon, through the birth of Hannah Nychole Maxwell, their second child.

Maxwell, a fire protection journeyman stationed at Kelly Air Force Base, Texas, has been on a 120-day rotation since July at the tiny base in the desert. He had been quite anxious about not being at home for the birth ever since he arrived at the remote base.

"I was getting especially anxious lately because Sharon was already 10 days past the due date we expected," Maxwell said during a telephone interview.

Sharon finally went into labor Oct. 27. While the nursing staff started their preparations for the birth, a long-distance call came in at the nurse's station. A very excited Maxwell was on the other end of the line. Quickly transferring the call to the delivery room, Maxwell was able to help his wife through the birth.

"He was giving me encouragement all the while. He was my coach," beamed Sharon. "We were on the phone for around an hour and he got to hear everything, including his daughter's first

sounds."

Next, Capt. Sabrena Goldman, one of the delivery nurses, took digital photos of the birth and e-mailed them to UAE, so dad could see his bundle of joy just minutes after she was born.

In the United Arab Emirates, Maxwell's first sergeant at Al Daphra, Master Sgt. Mike Anthony, was the driving force behind getting the parents hooked up.

"My first shift had done this kind of thing once before, so he knew it could be done," Maxwell said. "He spent the better part of a

day securing a phone line, and it got through in perfect time."

"What a wonderful thing to happen," Sharon said. "I'll have to thank his first sergeant one day. And

the staff here at Wilford Hall was just amazing. They got Jamie through to me instantly!

"There I was, giving birth, talking to my husband and the nurse was snapping pictures ... it was quite an amazing scene," the Wichita, Kan., native said.

"The Wilford Hall delivery staff bent over backwards to keep my husband involved in the birth, even though he is so far away. It really meant so much to have him coaching me through it all. I had been getting pretty emotional about the whole thing."

Within minutes of 7-pound,



Photo by Capt. Sabrena Goldman

Sharon Maxwell talks to her husband, James Maxwell, while holding newborn Hannah Nychole. The people at Wilford Hall also videotaped the birth for the Maxwell family.

5.7-ounce Hannah's birth, digital photos were already in the e-mail to the proud father.

"I was overwhelmed, amazed ... whatever other word you want to use," Maxwell said. "I had never heard of doing anything like this before, and I thank my first sergeant and Wilford Hall for this."

The call also had an extra benefit for mom, Maxwell said. "I think it helped calm her down a bit," he said. "I know this has been stressful for both of us and we would have rather been together ... but this was the next best thing."

After Maxwell got the photos, the Wilford Hall staff called him back to make sure he had received them. "He was absolutely overjoyed," Goldman said. "Even though the Air Force deploys

people all over the world, we were able to bring a mother and father closer together on this wonderful occasion."

Needless to say, the happy event was the talk of the tiny UAE base.

"I was showing the pictures of my beautiful daughter to everyone on base, and e-mailed them to all my family," Maxwell said.

While proud to serve his country far from home, the Pontiac, Mich., native said he can hardly wait until Nov. 28, when his rotation is up.

"Actually, I really like Al Daphra, it's a great base," the eight-year Air Force veteran said. "This is my second time here. But there's going to be no other feeling like when I get off that airplane in San Antonio and hold my little Hannah for the first time."



# Great American Smokeout promotes anti-smoking lifestyle

**By Senior Airman Monica Cantu**

*Health and Wellness Center*

Here are a few startling tobacco related statistics that you may not be aware of:

- Tobacco use contributes to 26,427 deaths in Texas yearly, making it the number one preventable cause of death. This includes fires, driving while intoxicated accidents, homicide, suicide, drugs, AIDS, and auto accidents.

- According to the American Cancer Society, tobacco use accounts for 30 percent of all cancer deaths in the U.S.

- Smoking is responsible for almost 90 percent of lung cancer among men and more than 70 percent among women, about 83 percent overall.

- Second hand smoke contains over 4,000 pollut-

ants and gases that are harmful to non-smoking adults and children.

- Adults exposed to second hand smoke have a greater risk of heart disease and cancer.

- Children whose parents smoke have more ear infections, colds, and respiratory illnesses than other children.

When you stop using tobacco:

- Your appetite may increase.

- You may notice almost immediately when you quit smoking that your taste buds start working better and the flavor in foods become more robust.

- Daily physical activities (walking, climbing stairs etc...) become easier.

- You may experience unwanted weight gain (from replacing one bad habit with another).

One of the best times to make lifestyle changes is when you stop using tobacco. Exercise and good nutritious eating habits can serve as a replacement for tobacco use. They can provide you with something constructive to fill your time and start you on the path to a healthy lifestyle.

The Great American Smoke-out, Nov. 18, encourages smokers to give up cigarettes for at least 24 hours.

Even if you are not a smoker, you can help. Adopt a smoker for a day and help keep them smoke free. Come by the HAWC to pick up your adoptee's information packet Nov. 15-17. There is no better way to commit to quit than joining us for the Great American Smokeout.

For details on how to help, please contact the HAWC at 6464.

## Red Cross spreads fire safety tips to reduce risk of house fires

**By Cyndi Wright**

*American Red Cross*

The cold weather has arrived in south Texas, so heaters and fireplaces are getting dusted off and put to use. This means an increased risk of fire in homes across the state.

One of the most common and deadly disasters – home fires – can be prevented by taking precautions and planning ahead.

“When the weather gets cold, and people become distracted by holiday planning, the risk of fire increases,” said Billy Pounds, director of Emergency Services for the San Antonio Area Red Cross. “Please take fire safety precautions now, and have a safe escape route for loved ones, just in case.”

The local American Red Cross offers the following tips to prevent the risk of fire in the home, and to keep families safe if they do experience a house fire:

- Install battery-powered smoke detectors throughout the house and test them regularly.

- Have a working fire extinguisher in the kitchen and know how to use it.

- Keep matches and lighters away from children.

- Ensure heaters and electrical systems are properly maintained.

- Ensure holiday decoration are safely displayed.

Plan your escape routes:

- Determine two ways to

get out of every room.

- If an escape ladder is needed, know how to use it.

- Select a location outside your home to meet.

- Practice your escape plan at least twice a year.

- Once out of the house, stay out.

- Call 911 from a neighbor's phone.

Escape Safely:

- Choose an escape route with the least smoke and crawl close to the floor to avoid smoke.

- Feel doors for heat before opening. If hot, try another route.

- If your exit is blocked, stay in room, close doors, signal for help, and call 911.

- If your clothes catch on fire, “stop, drop, and roll” to put out the flames.

Plan ahead for a serious fire, just in case:

- Insure your personal property.

- Store important documents in a fireproof location or in a safe deposit box.

- Make an itemized list of your personal property.

- Know how to contact the local Red Cross for emergency needs.

The San Antonio Area Red Cross has more tips on protecting your family, home, and pets from fire.

Call (210) 224-5151 or (800) 775-6803 to receive a free brochure.



Photo by Amn. Brad Pettit

### Buckle up!

Lt. Col. Barbara Stewart, 47th Flying Training Wing Inspector General, inspects the child safety seat of Jessica Collins, 2 year old daughter of Capt. Brian Collins, student pilot for the 84th Flying Training Squadron at the Book Mark Library Friday. This was part of an effort to reduce the risk of fatal injuries suffered by children annually as a result of improperly installed child safety seats. Stewart is one of the 13 base members who attended the Standardized Child Passenger Safety Training program and is certified to check child safety seats for correct installation and usage.

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# New players' picks for NFL week 9

Each correct pick of weekly matchups earns a player one point, accumulating weekly. The top three players from the second half of the season will compete against the top three from the first half to determine the overall champion at the end of the playoffs. This weeks matchups are (home teams in bold): BAL – **JAX**, CAR – **STL**, CLE – **PIT**, DET – **ARI**, G.B. – **DAL**, IND – **NYG**, K.C. – **T.B.**, MIA – **BUF**, MIN – **CHI**, S.D. – **OAK**, S.F. – **N.O.**, TEN – **CIN**, WAS – **PHI**, DEN – **SEA**, NYJ – **N.E.**

<i>Anthony</i> <u>Abridello</u>	<i>Mike</i> <u>McNeil</u>	<i>Johnny</i> <u>Rincon</u>	<i>Dave</i> <u>LeRoy</u>	<i>Charlie</i> <u>Rodriquez</u>	<i>Ryan</i> <u>Anderson</u>	<i>Amanda</i> <u>Stewart</u>	<i>Danny</i> <u>Gutierrez</u>
JAX	JAX	JAX	JAX	JAX	JAX	JAX	JAX
STL	STL	STL	STL	STL	STL	STL	STL
PIT	PIT	PIT	PIT	PIT	PIT	PIT	PIT
DET	DET	DET	DET	DET	<b>ARI</b>	DET	DET
DAL	G.B.	DAL	G.B.	DAL	DAL	G.B.	DAL
IND	IND	IND	IND	IND	<b>NYG</b>	IND	IND
K.C.	K.C.	T.B.	K.C.	T.B.	T.B.	K.C.	K.C.
BUF	MIA	BUF	MIA	MIA	BUF	MIA	MIA
MIN	MIN	MIN	MIN	MIN	<b>CHI</b>	MIN	MIN
OAK	OAK	OAK	OAK	OAK	OAK	OAK	<b>S.D.</b>
S.F.	S.F.	S.F.	S.F.	S.F.	N.O.	N.O.	S.F.
TEN	TEN	TEN	TEN	TEN	<b>CIN</b>	TEN	TEN
WAS	WAS	PHI	WAS	WAS	PHI	WAS	WAS
SEA	SEA	DEN	DEN	SEA	SEA	SEA	SEA
N.E.	N.E.	N.E.	N.E.	N.E.	N.E.	N.E.	N.E.

## Week 9 results

Johnny Rincon – 10  
(week 9 winner.)

Mike McNeil – 9

Danny Gutierrez – 8

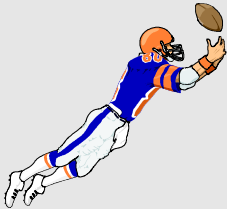
Dave LeRoy – 8

Amanda Stewart – 8

Ryan Anderson – 6

Charlie Rodriguez – 6

Anthony Abridello – 5



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# Intramural flag football standings

(as of Nov. 8)

AFC	<u>W</u>	<u>L</u>	NFC	<u>W</u>	<u>L</u>
CES I	2	0	87th	2	0
87th II	2	0	OSS	2	0
86th	1	0	85th	1	0
SFS	1	1	LSI	1	0
OSS II	0	1	MSS	0	2
CON/SVS	1	0	CES II	0	2
			LCSAM	0	2



# Bowling standings

(as of Nov. 8.)

Teams	<u>W</u>	<u>L</u>
OSS	44	19
Services	37	26
CES	34	29
47 MED	33	30
Boeing	32	31
47 MSS	30	33
47 SFS	30	33
47 FTW	29	34
CDC	27	36
47 COMM	22	41

# XL Fitness Center hours

Monday – Thursday  
5 a.m. to Midnight  
Friday 5 a.m. to 8 p.m.  
Saturday, Sunday,  
Holidays and Goal  
Days, 9 a.m. to 8 p.m.

## Comissary closure

The Comissary will be open on Nov. 22 and will be closed Nov. 25-26 in observance of Thanksgiving. Patrons should note these dates since the Comissary is usually closed on Mondays.

For more information, call Pete Flores at 5815

## Indian heritage seminar

The American Indian Heritage Committee here is sponsoring an American Indian heritage observance seminar at Nov. 22 12:30-3:30 p.m. at the Family Support Center.

The theme of the event is "Many Nations – One Family"

Scheduled activities include food sampling and recipe exchange, traditional Indian dancing, rock presentation and more.

The guest speaker will be William "Dub" Warrior, former president of the Black Seminole Indian Scouts Association.

Everyone is welcome to attend. For more information, Tech. Sgt. Amy Urban at 5620.

## CSAF survey

Friday is the last day to take the Air Force chief of staff survey. The survey takes about 30 minutes to complete. Gen. (Michael) Ryan (Air Force chief of staff) has said each person's input is valuable to the CSAF survey and will go a long way in influencing the future of the Air Force on critical issues.

People who have begun the survey and haven't completed it should ensure they complete the survey by Friday. If you'd like to take the survey from the comfort of your home, send your e-mail address to [douglas.baskin2@laughlin.af.mil](mailto:douglas.baskin2@laughlin.af.mil) or call 5736.

## CPFT closure

The 47th Comptroller Flight will close Friday at 2 p.m. for a flight function.

For more information, call 5203.

## Singles hike

One of the Family Support Center's most popular programs – Thanksgiving Hike and Picnic, will be Nov. 19 at the Lost Maples State Park. The event is for singles (only) of all ranks. The picnic meal is free and provided by Friends of Family Support; however, entrance to the park is \$5.

Lost Maples is north of Uvalde and is said to have some of the most beautiful foliage in West Texas. The park has three-, five- and ten-mile trails for the hiking and picnic areas to relax in afterwards.

Everyone will travel together on a bus departing from the FSC at 8 a.m. and returning at 5 p.m. Call the FSC at 5620 to reserve a slot.

## Funds authorization

When an activity or another installation is given authorization to cite Laughlin funds for official travel, a fund control number must be provided for tracking purposes. Instructions must also be provided to the requesting activity to cite the FCN on the travel orders.

Usually, the control number assigned to the Air Force Form 616, authorization to cite funds, is used as

the FCN.

For more information, call 5203.

## Promotion board

The fiscal year 2001 reserve of the Air Force line and non-line major judge advocate general, chaplain captain and lieutenant colonel promotion selection boards are tentatively scheduled to convene March 6, 2000 at the Air Reserve Personnel Center.

The tentative eligibility criteria for this board includes:

■ Air National Guard – officers in and above the zone for promotion to major in all competitive categories. In addition, JAG and chaplain I/APZ officers will be considered for promotion to captain and lieutenant colonel.

All ANG officers eligible for promotion to major will have a date of rank of Sep. 30, 1994, or earlier, and a total years service date of Sep. 30, 1991 or earlier.

All ANG, JAG and chaplain officers eligible for promotion to captain will have a DOR and TYSD of Sep. 30, 1996 or earlier.

All ANG, JAG and chaplain officers eligible for promotion to lieutenant colonel will have a DOR of Sep. 30 1994 or earlier and TYSD of Sep. 30 1984 or earlier.

■ U.S. Air Force Reserve – officers I/APZ and position vacancy, for promotion to major in all competitive categories. In addition, JAG and chaplain officers I/APZ and position vacancy will be considered for promotion to captain and lieutenant colonel.

All USAFR officers eligible for promotion to major, I/APZ, will have a DOR of Sep. 30 1994, or earlier, and a TYSD of March 31, 1989 or earlier. Position vacancy eligibles will have a DOR of Feb. 29 1996 or earlier.

All USAFR JAG and chaplain officers eligible for promotion to captain, I/APZ, will have a DOR of Sep. 30, 1997 or earlier and a TYSD of Sep. 30 1994 or earlier. Position vacancy eligibles will have a DOR of Feb. 29 1998 or earlier.

All USAFR JAG and chaplain officers eligible for promotion to lieutenant colonel, I/APZ, will have a DOR of 30 Sep. 30, 1994 or earlier and a TYSD of March 31, 1982 or earlier. Position vacancy eligibles

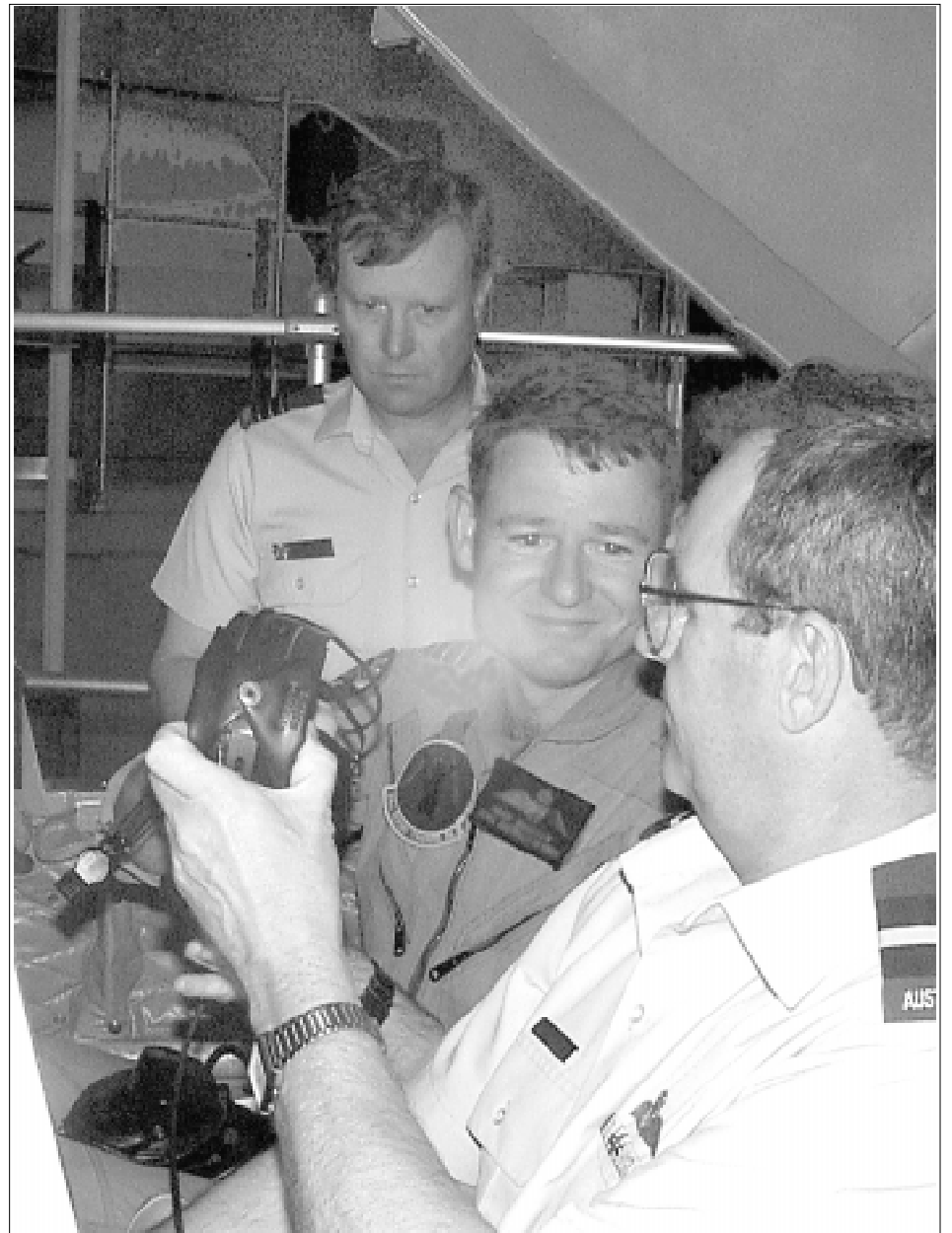


Photo by Airman Brad Pettit

## How we train

Air Commodore Doug Chipman (nearest), Royal Australian Air Force commander, and Wing Commander Warren Madsen (farthest), RAAF Air Training Command staff officer, listen as Flight Lieutenant Mark Broadbridge (center), an Australian instructor pilot with the 84th Flying Training Squadron, explains the operation of a simulator here. Chipman and Madsen visited Laughlin Friday to see how the Air Force trains its pilots.

will have a DOR of Feb. 29, 1996 or earlier.

Anyone who wants to know the names of the junior and senior officer in the promotion zone should contact Mary Heinrich at 5246.

## Holiday bingo

The Officer Spouse Club will host a holiday bingo social Tuesday at Club XL.

The social is scheduled to begin at 6:30 p.m.; dinner starts at 7 p.m.

RSVPs can be made by call 298-1206 if your last name starts with A-L or 768-2690 if your name starts with M-Z.

## Recycle day

Monday Laughlin will celebrate America Recycles Day by with a conservation fair at the Fiesta Center. Many volunteers are needed.

Anyone interested in helping should contact Jodi Bird at 298-3475 or [bird@delrio.com](mailto:bird@delrio.com).